

Rights of the Parties

1. The right to receive notification of the section(s) of the Code of Student Conduct allegedly violated and the date, time, and place of any conference, meeting, interview, or hearing on the alleged violation.
2. The right to challenge the objectivity or fairness, or to raise a conflict-of-interest regarding any of the persons involved in addressing the matter through the Student Conduct Process. The decision to uphold any challenge rests with the chair of the proceeding, the Title IX Coordinator, or the Director of Student Conduct.
3. The right to consult with and be accompanied by an advisor of choice through all phases of the Student Conduct Process. Rules regarding the conduct of advisors can be found below on page 41 of the Code of Student Conduct.
4. The right to review all information pertinent to the alleged violation before a final determination is made.
5. The right to notification of the name of each person expected to serve as a witness.
6. The right to introduce documents, to identify witnesses, and present other evidence.
7. The right to be present at any hearing on the alleged violation and to make or refrain from making statements, but not to be present during deliberations.
8. The right to suggest questions to investigators and to ask questions of any person participating in or providing information at a hearing. All questions asked are to be directed towards the Student Conduct Review Panel.
9. The right to receive timely written notification of any decision made.
10. The right to appeal the decision of a hearing in accordance with College procedures.
11. The right to review the record of any investigation or hearing in accordance with all state laws and the Family Educational Rights and Privacy Act.
12. The right to request postponement of a hearing for good cause shown. In most cases, a postponement will only be granted due to an academically related commitment. The decision to postpone a hearing rests with the director or designee of Student Judicial Affairs.
13. The right to be kept informed of the status of proceedings throughout the process.

14. The right to request the ability to pose and answer questions outside of the physical presence of the other party.
15. The right to submit an impact statement in writing to the decision-maker(s).
16. The right to be granted, if these changes are reasonably available, a change in living assignment, academic arrangement, or other steps necessary to prevent unnecessary or unwanted contact.
17. The right to not have past behavioral history discussed during the Student Conduct Process unless it is determined to be relevant by an appropriate administrator.
18. The right to be notified of rights and the institution's responsibilities regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.
19. The right to a prompt, fair, and impartial investigation and resolution.
20. The right to have the proceeding conducted by officials who have neither a conflict of interest nor bias for or against either party.
21. The right to have the proceeding conducted by officials who receive annual training on:
 - a. issues related to domestic violence, dating violence, sexual assault, and stalking, and
 - b. how to conduct an investigation and hearing process that protects the safety of the reporting party and promotes accountability.
22. The right to simultaneous notification, in writing, of:
 - a. the outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking;
 - b. the institution's procedures for both parties to appeal the results of the institutional disciplinary proceeding;
 - c. any change to the results that occurs prior to the time that such results become final; and
 - d. when such results become final.
23. The right to confidentiality for reporting parties, including how publicly-available recordkeeping will be accomplished without the inclusion of identifying information about the reporting party, to the extent permissible by law.

24. The right to written notification about existing counseling, health, mental health, advocacy, legal assistance, and other services available both on-campus and in the community.
25. The right to be notified, in writing, about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested and if such accommodations are reasonably available, regardless of whether a crime is reported to the Department of Public Safety or local law enforcement.
26. The right to be provided with a written explanation of the rights afforded by this process.
27. The right of the parties to receive timely notice of meetings at which one or the other or both may be present.
28. The right to have the proceeding completed in a reasonably prompt timeframe.
29. The right to timely and equal access to information that will be used during informal and formal disciplinary meetings and hearings.